

AI-Driven Full-Stack Engineer (w/m/d)



Location: Vienna, Austria (Hybrid or Remote within CET±2)

Employment Type: Full-Time | **Start:** ASAP

About Rankscale

Rankscale is a Vienna-based SaaS platform pioneering **Generative Engine Optimization (GEO)** — helping brands analyze, track, and optimize how they appear inside **AI-powered search engines** from OpenAI, Google, Perplexity, and many others.

As AI reshapes the way people discover information, Rankscale gives organizations the visibility and tools they need to understand *how AI “sees” them* — and how to influence it.

We're live, visible, scaling fast, and already serving a remarkable amount of paying customers across worldwide well-known agencies and enterprises. The product-market fit is proven; now we're doubling down on performance, scalability, and feature velocity.

The Opportunity

We are looking for a full-stack engineer who wants to build fast, think independently, and help shape the foundations of Rankscale. You will work directly with the CTO and founders, owning large parts of our architecture and product experience.

This is one of our first technical hires. Your work will decide how we build, deploy, and scale for the next stage of the company.

If you're fascinated by AI's potential to transform how we *build* and how we *search* — and you want to work in a space that sits right between both — this role is for you.

What You'll Do

- Take ownership of key product modules from architecture to deployment.
- Build and ship new platform features across the stack (TypeScript, Node.js, Firebase/Firestore/Cloud-Run).

- Improve scalability, reliability, and speed as usage and data grow.
 - Maintain and evolve CI/CD and automated testing pipelines.
 - Work side-by-side with the CTO to define and evolve our tech roadmap.
 - Actively use and explore AI-assisted development tools to move faster and smarter.
 - Stay curious about AI search and GEO, bringing new ideas and methods to the team.
 - Set high standards for quality, maintainability, and documentation.
 - Contribute to engineering culture, documentation, and code quality from day one.
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Tech Stack

- **Frontend:** React, Shadcn, Tailwind, TypeScript
- **Backend:** Google Cloud Run, Firebase, BigQuery
- **Database:** Firestore
- **Integrations:** OpenAI, Google Gemini/Vertex, Anthropic Claude, Perplexity and much more

You don't need to master all of these, but you should be able to navigate across the stack and make pragmatic technical choices.

Who You Are

- **Proven track record** (5+ years) of building and scaling production SaaS or web apps end-to-end.
- **All-rounder mindset:** capable across frontend, backend, infrastructure, and testing.
- Obsessed with **speed, quality, and iteration:** you love shipping value quickly and improving continuously.
- **AI-curious and proactive:** you regularly experiment with AI tools and keep an eye on how LLMs can boost productivity or unlock new product ideas.

- Excited by Rankscale's mission and understanding how AI models perceive and reference the web.
 - Self-driven, communicative, and collaborative: you get things done and propose solutions instead of asking for them.
 - You thrive in **dynamic, high-impact startup environments** where autonomy is a given.
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Nice-to-Haves

- Experience in data visualization, AI/ML integration, **or** analytics.
 - Familiarity with SEO/GEO concepts or digital marketing analytics.
 - Startup or scale-up experience where you've helped grow a technical foundation.
 - Contributions to open source or strong portfolio work demonstrating initiative.
 - Enthusiastic side/hobby projects that you want to show us.
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Why Join Rankscale

- Join an AI SaaS platform with proven market fit.
- Help define a new category at the intersection of AI, analytics, and search.
- Collaborate closely with our CTO and founders who value quality, creativity, and trust.
- A role where your ideas directly shape the product - not just the codebase.
- Competitive salary based on experience + equity options.
- Flexible hybrid or remote setup within CET±2.
- Culture based on autonomy, clarity, and respect.

If you want to help shape how AI search understands the web and you like moving fast with ownership, we would love to talk: mathias@rankscale.ai